

FREQUENTLY ASKED QUESTIONS



If you have a query about becoming a Crest Apprentice, hopefully you will find your answers here

Do you accept applications from someone under 17 years of age?

We will accept applications from students who are completing Year 11 or Year 12, or equivalent, in 2025.

How many apprentices do you employ each year?

The number of Apprentices appointed each year may vary however we generally plan to take on 6 apprentices each year.

How long is the apprenticeship?

It is a 4-year Apprenticeship working towards a Certificate III in Air Conditioning and Refrigeration.

The apprenticeship consists of on-the-job training with qualified and experienced technicians combined with formal study (3 years part-time) at an elected TAFE.

What are the benefits of doing an apprenticeship with you?

We are one of the largest privately-owned air conditioning companies in Australia, providing you with the security of being able to complete your apprenticeship.

You will be part of our unique Rotation System which allows you to experience all aspects of the air conditioning trade.

For more information or to apply scan the QR code or click [here](#)



I'm currently completing an apprenticeship; do you accept applications from current apprentices?

We do accept applications from candidates who have already commenced an apprenticeship.

What is the difference between an Apprenticeship and a Traineeship?

Both offer you a pathway to enable you to “earn while you learn” and gain practical work experience while working towards completing a nationally accredited qualification.

Apprenticeships are generally for trade-based industries and take 4 years to complete. This includes the Air Conditioning and Refrigeration trade.

Traineeships are for industries that may not require a trade certificate, such as retail, tourism, business or IT and take 1 to 2 years to complete.

Will I require a driver's licence?

Our preference is that you will hold a current Australian drivers' licence either Full or Probationary as there could be occasions when you will need to travel independently to site, however we will accept applications if you intend to obtain your driver's licence in the near future.

Can I submit an application in person?

Applications need to be submitted through our Careers Portal on our website. Use the link or QR code, and you will need to include a resume and cover letter together with your current School Report and any certificates.