

Workplace Health & Safety Policy

Overview

As a core value to Crest Air Conditioning's (Crest) business activities, we are committed to the prevention of incidents by providing and maintaining a safe and healthy environment for all Crest employees, contractors, visitors, as well as the broader community.

Scope

This policy applies to all employees, labour hire staff, contractors, subcontractors, visitors and all other persons whose health or safety could be at risk through our work activities.

Policy Statements

The approach of Crest to Work Health & Safety (WHS) is one of continuous improvement, by establishing measurable safety goals and objectives and reviewing these continuously to improve our WHS performance with the aim to eliminate incidents and injuries within the workplace.

To achieve this objective our aims are to:

- Comply with all WHS legislation including the WHS Act and supporting Regulations, Standards and Codes of Practice
- Consult and communicate with employees regarding Health and Safety matters
- Apply Risk Management processes that identify, evaluate and control risks with the specific aim of risk elimination or reduction of incidents / injuries
- Provide each employee at Crest with appropriate training, equipment and support to consistently perform their duties in a safe manner
- Ensure all managers, supervisors, employees and contractors are inducted into the requirements of the Crest WHS Management System, and are held accountable for enacting their roles and responsibilities as defined in the WHS Management System
- Be acknowledged as a good corporate citizen concerned for the safety and well-being of our employees, contractors and visitors.

As Managing Director of Crest, I am personally committed to providing and maintaining a safe and healthy environment and to the continual improvement of our safe working practices. It is a requirement that all employees, contractors and suppliers associated with our operations recognise, contribute and abide with Crest's commitment to the prevention of all incidents and injuries within the workplace.



Andrew Johnson, MANAGING DIRECTOR

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