



APPRENTICE PROGRAM

BUILD your career
MAKE an impact
JOIN Crest

 **45+ YEARS**
INDUSTRY EXPERIENCE

 **STRONG TEAM**
GREAT CULTURE

 **INDUSTRY LEADER**
HVAC EXCELLENCE



WHAT IS AN HVAC TECHNICIAN?

HVAC Technicians install, maintain and repair heating, ventilation, air conditioning and refrigeration (HVACR) systems. It's a hands-on trade that uses specialist tools and equipment and involves working alongside other skilled trades.



WHAT YOU'LL LEARN:

- ✓ Install, test and repair HVAC systems
- ✓ Develop fault finding skills
- ✓ Work with electrical and mechanical systems
- ✓ Improve problem-solving skills
- ✓ Learn from experienced technicians

YOU COULD BE WORKING IN:

- ✓ Schools
- ✓ Hospitals
- ✓ Indoor sports centres
- ✓ Commercial buildings
- ✓ Homes and high-rise apartments
- ✓ Shopping centres

WHY APPRENTICES CHOOSE CREST

- ✓ Dedicated apprentice mentor from day one
- ✓ Learn from experienced technicians and managers
- ✓ Ongoing training and development
- ✓ Safe, supportive and inclusive workplace
- ✓ A culture that celebrates teamwork and achievement

YOUR APPRENTICESHIP JOURNEY



4 YEAR APPRENTICESHIP

Complete a Certificate III in Air Conditioning and Refrigeration.



LEARN ON THE JOB

Gain hands-on experience alongside skilled and experienced technicians.



STUDY WHILE YOU LEARN

Attend TAFE one day a week and gain practical experience out in the field.



QUALIFIED HVAC TECHNICIAN

Finish your qualification and kick-start your career with Crest.



always the complete solution



CREST APPRENTICE ROTATION SYSTEM

Experience every part of the trade.

Our unique Apprentice Rotation System gives you hands-on experience across Mechanical, Service & Maintenance, Residential Installation and Commissioning. You'll gain exposure to a wide range of projects, systems and technologies throughout your apprenticeship.

As you rotate through each area, you'll build practical skills, broaden your experience and discover where your strengths and interests lie. This will help you become a well-rounded HVAC Technician and build a rewarding career with Crest.

POSSIBLE CAREER PATHWAYS



CREST VALUES

C

COMMUNICATION

Sharing ideas, knowledge, and information.

R

RESPONSIBILITY

Taking responsibility and seizing opportunities for improvement.

E

ETHICAL BEHAVIOUR

Upholding ethical standards for customers, team members, and the community.

S

SAFETY

Committed to ensuring a safe, healthy environment for all.

T

TEAMWORK

Encourage cooperative efforts to achieve the complete solution.

Q

QUALITY

Pursuing continuous improvement and exceeding industry standards.

ISO CERTIFIED



PROUD MEMBERS OF



Air Conditioning
Dealers Association
ACCREDITED MEMBER

AiGROUP

ARC

MASTER BUILDERS
AUSTRALIA

AMCA

**READY TO START
YOUR CAREER?**



Take the first step towards a
rewarding career with Crest.

Apply here



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