



crest

AIR CONDITIONING

always the complete solution

APPRENTICESHIP PROGRAM



SYDNEY - HEAD OFFICE

Unit 2, 5 Meridian Place
Bella Vista NSW 2153



QUEENSLAND

Unit 6, 21-23 Flinders Parade
North Lakes QLD 4509



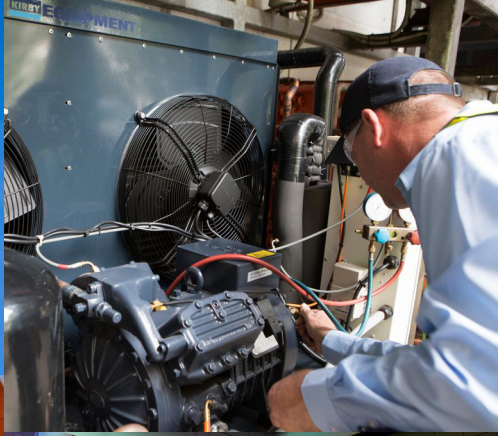
13000 CREST



apprenticeship@crestair.com.au



www.crestair.com.au



ABOUT CREST

Crest is one of the largest privately owned mechanical service companies in NSW. Specialising in the design, supply, installation, service and maintenance of commercial and residential air conditioning and ventilation systems within NSW and QLD.

Crest Air Conditioning has been successfully supplying and installing air conditioning systems throughout Sydney since 1980. Founded on a strong customer service basis, Crest has grown from strength to strength and is now considered a leader in the industry market across NSW and QLD.

Crest operates an established Service and Maintenance division serving our NSW and QLD customer base. We pride ourselves in offering our customers a highly responsive and professional service. With a team of reliable and experienced employees, Crest has the resources to undertake service, maintenance and installation of air conditioning, refrigeration and ventilation systems on a variety of applications.

Within our Crest Mechanical Division, we are able to support and offer a wide range of services to meet our clients needs. From commercial high rise, industrial mechanical ventilation, indoor pool centers, hospitals, and luxury residential applications. Our reputation for effective and quality installation is well founded and acknowledged by our substantial client and project base.

Crest Air Conditioning is a member of the Air Conditioning & Mechanical Contractors' Association, Air Conditioning Dealers Association, Master Builders Association and Australian Industry Group.

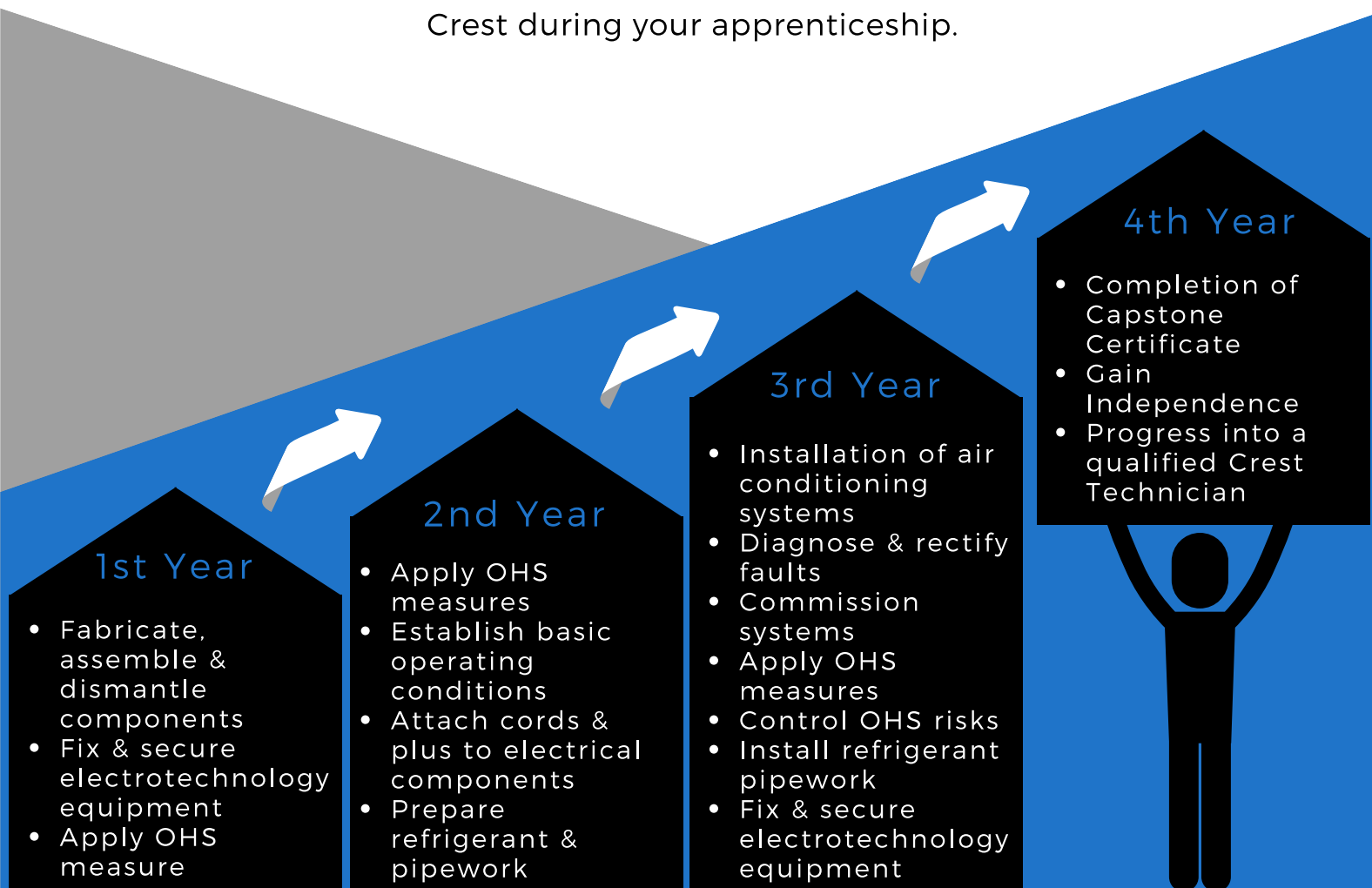
WHAT IS THE AIR CONDITIONING AND REFRIGERATION TRADE?

Air Conditioning and Refrigeration Technicians commission and service refrigeration and air conditioning units for both domestic and commercial industries. Technicians learn how to read and interpret plans for installation and assembly of various types of air conditioning designs and learn how to service and fix existing units. Typical tasks would include cutting, bending and threading pipe, attaching piping to systems, filling with gas or fluids and testing for leaks, welding and drainage. There is also a large electrical component involved in this trade as well. This trade is diverse, and you could find yourself working on domestic split systems, chillers, freezers, large commercial buildings, luxury high rise buildings, schools and aged care facilities.

An apprenticeship in Air Conditioning and Refrigeration is a four year duration and you are required to complete a Certificate III Air Conditioning and Refrigeration, which is a nationally recognised qualification.

Crest will provide you with on the job training, support and supervision combined with one day a week of formal study at an elected TAFE Campus.

The below diagram outlines subjects studied and typical career progression with Crest during your apprenticeship.



WHY CHOOSE AN APPRENTICESHIP WITH CREST?

At Crest, we believe our business is successful due to the quality of our people, so we strategically incorporate tailored training and development strategies in supporting each employee in building their career path. Crest believes our comprehensive training program leads to highly trained and skilled apprentices.

BENEFITS OF BECOMING A CREST APPRENTICE

-  Crest is one of the largest privately owned air conditioning companies, providing you with security of being able to complete your apprenticeship and gain a wealth of knowledge during your journey
-  Access to endless support during your apprenticeship with highly skilled and qualified technicians and managers to help guide you
-  Our company wide technical expertise and superiority in the Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) industry allows us to grow our competitive edge,
-  Experience our unique Apprentice Rotation Program which allows you to experience all aspects of the trade
-  Exposure to a diverse number of industry applications including but not limited to, commercial office buildings, hospitals, schools, aged care facilities, luxury residential high rise buildings, residential applications
-  Become a member of our growing Crest culture and be able to pursue personal career goals

OUR APPRENTICE ROTATION PROGRAM

Due to the size of Crest, we implement an Apprentice Rotation Program allowing our apprentices to see and experience all aspects of the trade, a system recognised by TAFE NSW.

The benefits from this program offer our apprentices exciting and challenging positions within different divisions of our company on completion of their apprenticeship.

We believe this career progression allows our employees to continue to meet their personal career goals.



OUR VALUES

Crest embodies the vision of "always the complete solution" and we promote a strong customer service and quality focus which embraces our company culture built on our core Values



CAREER SUPPORT



POINT OF CONTACT

Throughout your apprenticeship you will have one primary contact person to assist and support you with any issues or questions you may have



INDUCTION

Commence employment with Crest as an apprentice and complete Crest's induction program. You will be introduced to our Crest team and then be allocated a Tradesman "Buddy" who is there to support you during your apprenticeship



TRAINING

During the initial first months of your apprenticeship, Crest holds group training sessions to enable you to meet and interact with other Crest apprentices. Items outlined in these training sessions include but aren't limited to, Crest Values, safety, AC designing, drafting & essential services and employees expectations



ROTATION PROGRAM

An Apprentice Rotation Program is implemented allowing you to see and experience all aspects of the trade. This rotation happens on a quarterly basis. This program helps with your career progression and allow you to continue to meet your career goals



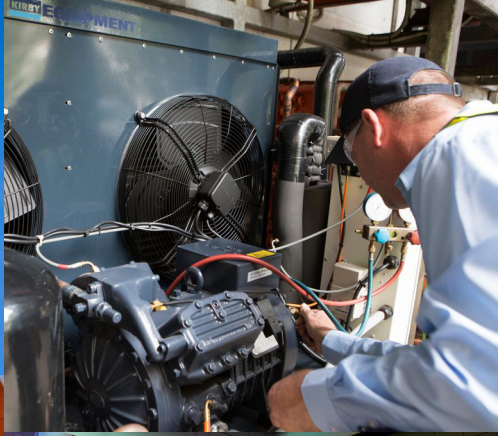
MANAGER SUPPORT

Your Manager will monitor and oversee your progress through on site visits and phone contact. Your Manager will supervise your practical progress, sign off competency and outline experience and skills gained



TAFE

A meeting is arranged with Apprentice Support Australia to formally sign you up to your apprenticeship. You attend a TAFE information and enrolment day. Once this is all completed you will then attend TAFE once a week for formal study.





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