

APPLICATION PROCESS



There are five steps in the Apprenticeship Application Process

Step 1: Application

All applications need to be submitted through our Careers Portal available on our website. You will need to include a resume and cover letter together with your current School Report and any certificates or references you may have in order to be considered for an Apprenticeship.

Step 2: Crest Interview and Assessment

The next stage in the process, for those who have been short-listed, is to be invited to attend an Interview and undertake an assessment:

- This assessment measures your abilities as they relate to the role such as Mechanical Aptitude, Verbal Reasoning, Safety and Numerical Reasoning. The test takes approximately 30 minutes. The results will remain confidential to Crest.
- Once you have completed your assessment your interview will take place. This will provide you with an opportunity to tell us more about yourself and ask questions.

Step 3: Reference Checking

If you are successful to move to the next stage, you will be asked to provide us with the names and contact details of two referees, who are not family members and who can tell us about your school and/or work performance and experience.

Step 4: Pre-employment Assessments

You will be informed of the outcome of your interview by either email or phone. If you are successful, you will be subject to Crest's pre-employment assessments, which may include a criminal history check and health check.

Final Step – Appointment as a Crest Apprentice

Upon successful completion of all assessments, you will be contacted to confirm your place in our Apprenticeship Program. This offer will be formalised with an employment letter.

Let your career
journey begin here...
apply now



For more information about our Apprenticeship Program, visit our website at www.crestair.com.au/careers